

# BIG CREEK COMMUNITY CHURCH

## PASTORAL JOB DESCRIPTION

JOB TITLE: Pastor (Full-time/Salaried)

### PASTOR QUALIFICATIONS:

- Fulfill the biblical qualifications of I Timothy 3:1-7 and Titus 1:5-9.
- Licensed and ordained.
- Bachelor's Degree/prefer Master of Divinity.
- Be able to minister in accordance with the BCCC Constitution.
- Demonstrate adequate ministerial training and sound understanding of biblical doctrine and practice.
- Possess the ability to preach clear, engaging, God-honoring, Gospel-centered biblical expositions with relevant application to all age groups.

### REQUIREMENT:

Become a member and be committed to ministry at Big Creek Community Church.

### RESPONSIBILITIES:

- Seek to discern God's message and deliver that message through a variety of preaching and teaching methods.
- Prepare weekly sermons, preach, conduct worship services, and coordinate with music leadership.
- Seek God's direction, develop His vision for BCCC, and effectively communicate this vision to the congregation. Fulfill that vision in a way that maximizes available gifts and resources.
- Identify and develop gifted women and men in the congregation. Continually evaluate effectiveness of programs and propose creative ideas for improvement.
- Provide ongoing discipleship, mentoring and spiritual oversight of the congregation.

## BIG CREEK COMMUNITY CHURCH

- Challenge and inspire the congregation to be transformed personally by the Holy Spirit.
- Seek to guide our congregation into developing deeper relationships and become servant leaders who impact and reach out to our community and the world for Christ.
- Intentionally seek to know BCCC and surrounding community, demonstrate hospitality, actively listen and desire to care for those who don't know Christ.
- Visit and minister to members, prospective members and newcomers to the community in their homes, nursing care facilities, or hospitals.
- Provide counseling/mentoring services as needed. Participate in various special services and events such as weddings, funerals, prayer meetings, baptisms, child dedications, ministry ordinations, communion, and perform other normal sacerdotal responsibilities.
- Maintain contact with all supported church missionaries and missions.
- Serve as President of the Church Board and provide spiritual and administrative leadership for the total church program.
- Oversee, along with Church Board, all church discipline matters and management of conflict issues in the church.
- Communicate with the congregation through articles or announcements (written and spoken) using church newsletters, bulletins and worship services.
- Adhere to the Church Constitution and By-Laws and Policies and Procedures adopted by the church.
- Participate in the planning of the church budget in cooperation with the Church Board in preparation for membership approval.
- Ensure church facilities are functioning.